

# LOUISIANA STATE BOARD OF MEDICAL EXAMINERS

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## IN THE MATTER OF:

**No. 14-I-379**

**SHENETTA RENEE ALLEN, CLP-PHL**  
*Applicant*

## **CONSENT ORDER FOR ISSUANCE OF LICENSE ON PROBATION**

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This matter is before the Louisiana State Board of Medical Examiners (the "Board") on the application of Shenetta Renee Allen ("Ms. Allen") for licenses to practice as a Clinical Laboratory Personnel-Laboratory Assistant ("CLP-Lab") and Clinical Laboratory Personnel-Phlebotomist ("CLP-PHL") in this state. While it appears from information available as supplied by Ms. Allen's application and otherwise that she is generally qualified for such licenses to practice as a Clinical Lab Personnel ("CLP"), as acknowledged by her in her applications, the Board has now learned that Ms. Allen failed to reveal several arrests on her application, which arrests occurred between 1996 to 2012. While such information would ordinarily implicate the Board's concern relative to the individual's honesty and truthfulness, Ms. Allen has informed the Board that she had no intention to deceive the Board concerning the arrests; she thought that by having her criminal records expunged, she did not have to disclose these prior actions. Subsequently, she has cooperated with this investigation by explaining the incidents resulting in the arrests and providing other information as requested. Ms. Allen is amenable to a license being issued on probationary status and has expressed a willingness, if licensed in Louisiana, to submit to on-going monitoring.

Predicated upon the information outlined above, the Investigating Officer has determined that reasonable cause exists for recommending that a formal Administrative Complaint be filed against Ms. Allen, charging her with violation of the Louisiana Clinical Laboratory Practice Act and the Board's Rules and Regulations pertaining to Clinical Laboratory Personnel.<sup>1</sup>

As evidenced by her subscription hereto, Ms. Allen acknowledges the substantial accuracy of the foregoing information and that such acknowledgment and the reported information would provide the Investigating Officer herein with probable cause to pursue formal administrative

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<sup>1</sup> Pursuant to La. Rev. Stat. §37:1326.A, the Board may take action against the license of a clinical laboratory lab technician for: (6) Fraud or deceit in procuring or attempting to procure a license or certificate to engage in the practice of clinical laboratory science."

proceedings against her for the rejection or denial of her application or imposition of such other terms, conditions or restrictions on her license to practice clinical laboratory science in the State of Louisiana as the Board may determine to be appropriate, pursuant to the Louisiana Clinical Laboratory Practice Act La. Rev. Stat. §37:1311 *et. seq.*

Recognizing her right to have administrative adjudication of the above charges, at which time she would be entitled to be represented by legal counsel, to call witnesses and to present evidence on her own behalf in defense or in mitigation of the charges made and to a decision thereon by the Board based upon written findings of fact and conclusions of law, pursuant to La. Rev. Stat. §§49:951, *et seq.*, Ms. Allen, nonetheless, hereby waives her right to notice of charges, formal adjudication and written decision and, pursuant to La. Rev. Stat. §49:955(D), consents to entry of the Order set forth hereinafter. Moreover, by her subscription hereto, Ms. Allen also waives any right to which she may be entitled pursuant to the Louisiana Administrative Procedure Act<sup>2</sup> or which otherwise may be afforded to her by law, to contest her agreement to or the force and effect of this document in any court or before any judicial or administrative agency or body, relating to the matters referred to herein. By her subscription hereto, Ms. Allen also hereby authorizes the Investigating Officer designated by the Board with respect hereto to present this Consent Order to the Board for its consideration and to fully disclose to and discuss with the Board the nature and results of the investigation, and she waives any objection to such disclosures under La. Rev. Stat. §49:960. Furthermore, Ms. Allen expressly acknowledges that the disclosure of information to the Board by the Investigating Officer shall be without prejudice to the Investigating Officer's authority to pursue any Administrative Complaint filed against her or to the Board's capacity to adjudicate such Complaint, should the Board decline to approve this Consent Order. Accordingly, in consideration of the foregoing, and pursuant to the authority vested in the Board by La. Rev. Stat. §37:1326 and La. Rev. Stat. §49:955D;

**IT IS ORDERED** that licenses are hereby issued on **PROBATION for eighteen (18) months** to Shenetta Renee Allen to practice as a Clinical Laboratory Personnel-Laboratory Assistant and Clinical Laboratory Personnel-Phlebotomist in the state of Louisiana, subject to her acceptance of and strict compliance with the following terms and conditions:

- (1) **Participation in the Board's Allied Professionals Health Program.** Ms. Allen shall sign an agreement with the Board's Allied Professionals Health Program for a minimum of eighteen (18) months and shall fully comply with all terms, monitoring conditions and restrictions of the program. Ms. Allen shall authorize and cause to have submitted to the Board monthly reports of full compliance with all monitoring requirements of the Program.
- (2) **Board Approval of Practice.** Following the effective date of this Order and for the duration of the probationary period, before continuing or accepting any employment with any clinic, hospital, physician or other entity providing health care services to patients, Ms. Allen shall obtain written approval of her employment setting and shall provide any and all information that the Board may then require in connection with such approval. Ms. Allen shall not engage in CLP practice in any setting in advance of the Board's specific written approval of such practice setting.

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<sup>2</sup> La. Rev. Stat. §49:951, *et seq.*

- (3) **Notification of Order; Reports from Supervisors; Authorization.** Prior to beginning or returning to work, Ms. Allen shall provide a copy of this Consent Order to each supervising physician, hospital, clinic, facility or other employer or prospective employer at which or for whom she provides services as a CLP in this state. Thereafter, Ms. Allen shall authorize and cause the supervisor, or another designee approved by the Board, to submit to the Board quarterly written reports of his/her determination concerning Ms. Allen's professional competence as derived from such monitoring. In addition, upon request of the Board's probation officer, Ms. Allen shall immediately execute and provide, as may be necessary, authorization to obtain any and all peer review records or other employment records pertaining to Ms. Allen from any hospital, institution, physician or other health care entity where she is employed.
- (4) **Continuing Medical Education.** Ms. Allen shall obtain not less than fifteen (15) credit hours per year for each of the years of the probationary term through attendance at and participation in continuing medical education ("CME") programs approved by the Board. On or before the anniversary date of the effective date of this Order, Ms. Allen shall cause to be submitted to the Board written certification of the CME programs and credits completed during the preceding twelve (12) months.
- (5) **Probation Monitoring Fee.** For each year of the probationary term, Ms. Allen shall pay the Board an annual probation monitoring fee of Three Hundred (\$300.00) Dollars. Payment of the initial fee shall be due not later than sixty (60) days from the effective date of this Order. All subsequent annual payments shall be due on or before the anniversary date of the initial fee payment.
- (6) **Self-Reporting of Violations.** Ms. Allen shall immediately self-report in writing to the probation officer any violation of or failure to adhere to the terms, conditions or restrictions of this Order. Furthermore, Ms. Allen shall immediately self-report in writing to the Board any personal action or inaction which constitutes a violation of the Act.
- (7) **Cooperation with the Board's Probation and Compliance Officer.** Ms. Allen shall direct all matters required pursuant to this Consent Order to the attention of the Probation and Compliance Officer and she shall cooperate on all matters and inquiries pertaining to her compliance with the terms and conditions of this Order. Ms. Allen is required to report in person to her probation officer at such times as may be directed. Ms. Allen is required immediately to complete all forms, fully and carefully, when received, and to present these to her probation officer at the first meeting or as directed. She shall immediately thereafter notify the Board's Probation and Compliance Officer of any changes in her current home and professional addresses and telephone numbers, and shall allow such access to her office, business practice or home and to patient medical records as may be necessary to her supervision.

- (8) **Absence from State or Discontinuance of Practice - Effect on.** Should Ms. Allen at any time during the period of probation be absent from the state of Louisiana, or discontinue practicing as a CLP for a period of thirty (30) days or more, she will so advise the Board in writing. In such instance, the probationary term ordered herein shall be deemed interrupted and extended for no less than the period of time during which she was not engaged in practice or was absent from the state of Louisiana; however, all terms and conditions may continue to be in effect as ordered or may be modified or altered as needed in the Board's discretion.
- (9) **Effect of Violation/Sanction.** By her subscription hereto Ms. Allen acknowledges that her receipt of written notification from the Board that it has received any report which indicates her failure to comply with the requirements set forth by this Order in any respect shall, without the need for formal hearing or for providing her with any right to which she may otherwise be entitled pursuant to the Louisiana Administrative Procedure Act, La. Rev. Stat. §§ 49:951, *et seq.*, or which otherwise may be afforded to her by law, constitute her irrevocable consent to the immediate suspension of her license to practice as a CLP in this state pending the issuance of a final decision by the Board following administrative adjudication of such charges.
- (10) **Certification of Compliance with Probationary Terms/Personal Appearance before the Board.** At least sixty (60) days prior to the conclusion of the probationary term imposed herein, Ms. Allen shall contact the Board and arrange for a personal appearance before the Board, or its designee, as its meeting preceding the expiration of the probationary term ordered herein. As a precondition to her request for termination of probation, Ms. Allen shall provide the Board with an executed affidavit certifying that she has complied with each of the terms of probation imposed upon her by this Order. The probationary period and all of its terms and conditions shall be, and shall be deemed to be, extended and continued in full force and effect pending Ms. Allen's compliance with the requirements of this provision.
- (11) **Effective Date.** This Consent Order shall be effective the date it is approved and accepted by the Board as shown by the signature of its representative below.

**IT IS FURTHER ORDERED** that any violation of or strict compliance with any of the terms, conditions, or restrictions of this Order by Ms. Allen shall, upon proof of such violation or failure, be deemed adequate and sufficient cause for the suspension or revocation of Ms. Allen's clinical laboratory license to practice in the state of Louisiana or for such other disciplinary action as the Board may deem appropriate, as if such violations were enumerated among the causes provided in La. Rev. Stat. §37:1326.

**IT IS FURTHER ORDERED** that this Consent Order shall be, and shall be deemed to be, a public record.

New Orleans, Louisiana, this 16 day of June, 2014.

**LOUISIANA STATE BOARD  
OF MEDICAL EXAMINERS**

By: Mark Henry Dawson  
MARK HENRY DAWSON, M.D.  
*President*

STATE OF LOUISIANA

PARISH OF Rapides**ACKNOWLEDGMENT  
AND CONSENT**

I, SHENETTA RENEE ALLEN, CLP Applicant, hereby acknowledge, approve, accept and consent to entry of the above and foregoing Order, this 19 day of May, 2014.

Shenetta Renee Allen  
SHENETTA RENEE ALLEN, CLP Applicant

WITNESSES:

Bernard Williams  
Signature

Bernard Williams  
Printed Name

720 St. James St Alex, LA 71301  
Address

Cornell Rubin  
Signature

Cornell Rubin  
Printed Name

PO Box 6046 Alex La 71303  
Address

Sworn to and subscribed before me at Alexandria, Louisiana, this 19 day of May, 2014, in the presence of the two stated witnesses:

Mildred Dean Joseph  
Notary Public (Signature and Seal)



MILDRED DEAN JOSEPH  
NOTARY PUBLIC # 135736  
STATE OF LOUISIANA  
RAPIDES PARISH  
My Commission Expires with life

Mildred Dean Joseph 135736  
Printed Name/Notary or Bar Number